## **MEDICAL INSURANCE- EFFECTIVE JANUARY 1, 2025**

2025 Full-time Health Insurance Co-Pays							
						Employee	
			Employer			Monthly	
		MESSA Annual	Share (Hard	Employer	Employee	(includes \$1.5	Per Pay Period
MESSA Choices - County Consortium (BD)		Total Cost	Cap Max)	Monthly	Share	for basic)	(26 pays)
	Single	9,870.24	7,718.26	643.19	2,151.98	180.83	83.46
(SINGLE/2 PER & FF)	2 Person	22,208.04	16,141.28	1,345.11	6,066.76	507.06	234.03
3 Tier	Full Family	27,636.84	21,049.85	1,754.15	6,586.99	550.42	254.04
						Employee	
			Employer			Monthly	
		MESSA Annual	Share (Hard	Employer	Employee	(includes \$1.5	Per Pay Period
MESSA Choices - County Consortium (BL)		Total Cost	Cap Max)	Monthly	Share	for basic)	(26 pays)
	Single	8,515.92	7,718.26	643.19	797.66	67.97	31.37
	2 Person	19,160.88	16,141.28	1,345.11	3,019.60	253.13	116.83
3 Tier	Full Family	23,844.60	21,049.85	1,754.15	2,794.75	234.40	108.18
						Employee	
			Employer			Monthly	
		MESSA Annual	Share (Hard	Employer	Employee	(includes \$1.5	Per Pay Period
ABC Plan 1 - County Consortium (CX)		Total Cost	Cap Max)	Monthly	Share	for basic)	(26 pays)
	Single	8,630.52	7,718.26	643.19	912.26	77.52	35.78
,	2 Person	19,418.76	16,141.28	1,345.11	3,277.48	274.62	126.75
3 Tier	Full Family	24,165.60	21,049.85	1,754.15	3,115.75	261.15	120.53
						Employee	
			Employer			Monthly	
		MESSA Annual	Share (Hard	Employer	Employee	Monthly (includes \$1.5	Per Pay Period
ABC Plan 1 - County Consortium (DF)		Total Cost	Share (Hard Cap Max)	Monthly	Share	Monthly (includes \$1.5 for basic)	(26 pays)
	Single	Total Cost 7,766.04	Share (Hard	• •	Share 49.28	Monthly (includes \$1.5 for basic) 5.61	(26 pays) 2.59
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance	2 Person	7,766.04 17,473.68	Share (Hard Cap Max)	Monthly 643.19 1,345.11	Share 49.28 1,333.90	Monthly (includes \$1.5 for basic) 5.61 112.66	(26 pays) 2.59 52.00
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance		Total Cost 7,766.04	Share (Hard Cap Max) 7,718.26	Monthly 643.19	Share 49.28	Monthly (includes \$1.5 for basic) 5.61 112.66 59.43	(26 pays) 2.59
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance	2 Person	7,766.04 17,473.68	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85	Monthly 643.19 1,345.11	Share 49.28 1,333.90	Monthly (includes \$1.5 for basic) 5.61 112.66 59.43 Employee	(26 pays) 2.59 52.00
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance	2 Person	Total Cost 7,766.04 17,473.68 21,744.96	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85 Employer	Monthly 643.19 1,345.11 1,754.15	Share 49.28 1,333.90 695.11	Monthly (includes \$1.5 for basic)  5.61 112.66 59.43 Employee Monthly	(26 pays) 2.59 52.00 27.43
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance 3 Tier	2 Person	Total Cost 7,766.04 17,473.68 21,744.96 MESSA Annual	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85 Employer Share (Hard	Monthly 643.19 1,345.11 1,754.15 Employer	Share 49.28 1,333.90 695.11 Employee	Monthly (includes \$1.5 for basic)  5.61 112.66 59.43 Employee Monthly (includes \$1.5	(26 pays) 2.59 52.00 27.43 Per Pay Period
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance 3 Tier  Balance+ - County Consortium (EF)	2 Person Full Family	7,766.04 17,473.68 21,744.96 MESSA Annual Total Cost	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85 Employer Share (Hard Cap Max)	Monthly 643.19 1,345.11 1,754.15  Employer Monthly	Share	Monthly (includes \$1.5 for basic)  5.61  112.66 59.43 Employee Monthly (includes \$1.5 for basic)	(26 pays) 2.59 52.00 27.43  Per Pay Period (26 pays)
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance 3 Tier  Balance+ - County Consortium (EF) \$1650/\$3300 (SINGLE/2 PER & FF)	2 Person Full Family Single	Total Cost 7,766.04 17,473.68 21,744.96  MESSA Annual Total Cost 7,499.88	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85 Employer Share (Hard Cap Max) 7,718.26	Monthly 643.19 1,345.11 1,754.15  Employer Monthly 643.19	Share 49.28 1,333.90 695.11  Employee Share -216.88	Monthly (includes \$1.5 for basic)  5.61  112.66  59.43  Employee Monthly (includes \$1.5 for basic)  0.00	(26 pays) 2.59 52.00 27.43  Per Pay Period (26 pays) 0.00
\$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance 3 Tier  Balance+ - County Consortium (EF) \$1650/\$3300 (SINGLE/2 PER & FF) 20% co-insurance	2 Person Full Family	7,766.04 17,473.68 21,744.96 MESSA Annual Total Cost	Share (Hard Cap Max) 7,718.26 16,141.28 21,049.85 Employer Share (Hard Cap Max)	Monthly 643.19 1,345.11 1,754.15  Employer Monthly	Share	Monthly (includes \$1.5 for basic)  5.61  112.66 59.43 Employee Monthly (includes \$1.5 for basic)	(26 pays) 2.59 52.00 27.43  Per Pay Period (26 pays)