

MEDICAL INSURANCE- EFFECTIVE JANUARY 1, 2023					
2023 Full-time Health Insurance Co-Pays					
Pak A MESSA Choices - County Consortium (7F)		MESSA Annual Total Cost	Employer Share (Hard Cap Max)	Employee Share	Per Pay Period
Deductible \$500/\$1000 (SINGLE/2 PER & FF)	Single	8,792.88	7,339.47	1,453.41	56.59
	2 Person	19,783.92	15,474.60	4,309.32	166.44
	Full Family	24,620.04	20,180.43	4,439.61	171.45
Pak A MESSA Choices - County Consortium (AA)		MESSA Annual Total Cost	Employer Share (Hard Cap Max)	Employee Share	Per Pay Period
\$1000/\$2000 (SINGLE/2 PER & FF) 10% co-insurance Mandatory Mail Rider	Single	7,574.28	7,339.47	234.81	9.72
	2 Person	17,042.16	15,474.60	1,567.56	60.98
	Full Family	21,207.96	20,180.43	1,027.53	40.21
Pak A ABC Plan 1 - County Consortium (7V)		MESSA Annual Total Cost	Employer Share (Hard Cap Max)	Employee Share	Per Pay Period
Deductible \$1500/\$3000 (SINGLE/2 PER & FF)	Single	7,771.68	7,339.47	432.21	17.32
	2 Person	17,486.40	15,474.60	2,011.80	78.07
	Full Family	21,760.92	20,180.43	1,580.49	61.48
Pak A ABC Plan 1 - County Consortium (AM)		MESSA Annual Total Cost	Employer Share (Hard Cap Max)	Employee Share	Per Pay Period
\$1500/\$3000 (SINGLE/2 PER & FF) 20% co-insurance Mandatory Mail Rider	Single	6,956.40	7,339.47	-381.57	0.00
	2 Person	15,651.96	15,474.60	178.86	7.57
	Full Family	19,477.92	20,180.43	-702.51	0.00
* Plus \$1.50 added to each premium for Basic Term Life with Medical					